



Our Care in Action!

HopeWell offers a comprehensive compensation package that values employee wellness, work-life balance, and continuous learning.

Healthcare Coverage HopeWell covers a generous portion of premiums for medical and dental coverage.	<ul style="list-style-type: none">• Medical & Dental insurance administered by Blue Cross Blue Shield• Vision insurance administered by EyeMed
Disability Plans	<ul style="list-style-type: none">• Short-Term Disability• Long-Term Disability• Life Insurance
Retirement Plan	MassMutual 401k includes salary deferrals, safe harbor contributions and employer match
Flexible Spending Accounts	<ul style="list-style-type: none">• Healthcare Flexible Spending Account• Dependent Care Spending Account
Education Program	<ul style="list-style-type: none">• Student Loan Pay-Down Assistance• Tuition Reimbursement for Advanced Degrees• Tuition Remission for Undergraduate Degrees• Funding for Professional Development
Wellness Program	HopeWell sponsored health & wellness seminars, fitness boot camps, yoga sessions, and more
Generous Paid-Time-off	<ul style="list-style-type: none">• Vacation time• Sick time• 12 paid holidays
On-Call Stipend	Direct care staff receive a weekly stipend for their on-call services
Employee Assistance Program	Counseling & wellness services, financial information & resources, legal support & resources, health champion services
A Healthy Me	Receive a free health tracker and earn monetary rewards for completing wellness activities
Telehealth	See a doctor via online video consult for range of healthcare issues
Fitness & Weight Loss Reimbursements	Reimbursements for membership and/or participation in a qualified health club or weight loss program
Provider's Council eAcademy	Offers continuing education credits and professional development via free online training modules
Employee Referral Bonus	Receive a bonus for referring a candidate who is hired for a HopeWell vacancy
Verizon Discount	Receive up to 22% off a Verizon Service Plan
Tickets At Work	Access to discounts to retail shops, movies and entertainment, gift cards, and more