



HopeWell

CARE IN ACTION

ANNUAL REPORT

FISCAL YEAR
2023

A MISSION THAT MATTERS

We enrich the lives and expand the opportunities of individuals and families in need of love, support, and safe places to grow and thrive.

WE ARE
110
TEAM MEMBERS

SERVING
2,000
INDIVIDUALS,
CHILDREN, & FAMILIES
ACROSS MASSACHUSETTS

THANKS TO THE
SUPPORT OF
360+
DONORS & PARTNERS

For 59 years, we have aimed to be leaders in care and *a force for good*

Change begins with representation.

That's why we strive to ensure our team reflects the communities we support:



63% of HopeWell team members are people of color



1 IN 3 of our board members are people of color



People with **lived experience** in foster care work at every level of our organization, including on our board



6 OFFICES SERVING ALL 14 COUNTIES IN THE COMMONWEALTH

ANDOVER
Serving Northeast MA

DEDHAM
Administrative Office

ROXBURY
Serving Greater Boston

SPRINGFIELD
Serving Western MA

TAUNTON
Serving Southeast MA

WORCESTER
Serving Central MA

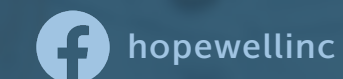
SPREAD *hope*

SCAN WITH YOUR PHONE'S CAMERA



HOPEWELLINC.ORG

- Support HopeWell's mission
- Connect with us
- Become a foster parent or caregiver
- Learn more about our work
- Sign up to receive occasional emails about what we're up to



A NOTE TO YOU

FROM OUR CEO

It can be hard to sum up a whole year of progress, accomplishments, and challenges into one letter and one report. But if I were to characterize HopeWell’s impact over the past year, there are a few factors that have really anchored our work:

LEADING THE CHARGE

Making progress toward our mission requires us to address the types of systemic issues — including poverty and institutional racism — that often lead to youth and families coming into contact with our system in the first place. **During FY23, we did more than ever before to lay the foundation for systemic change and lasting impact.** From building a new data infrastructure to guide learning, to raising public awareness through media engagement strategies, to commissioning a statewide survey on foster care, to advocating for legislation on Beacon Hill — we are solidifying our role as a change agent.

SUPPORTING, EMPOWERING, & UPLIFTING EACH PERSON

At the same time, foster care and social services aren’t *experienced* on a systems-level — they’re experienced in people’s daily lives and in their homes, schools, and communities. **The work we do is personal.** So despite how much things have changed in the nearly 60 years since HopeWell was founded, our driving force remains: ensuring that each child, individual, and family has the personalized supports and trusting relationships they need to heal and thrive.

CONNECTING PEOPLE & PRIORITIES

This year marked year one of our newest strategic plan. The priorities we chose — analysis capabilities, thought leadership, and workforce development — reflect our belief that lasting impact is created by addressing *both* collective societal issues and frontline needs.

That being said, it’s *people* that drive this type of progress, not plans written down on paper. That’s why so much of our momentum this year has been driven by our focus on connecting people and priorities — it’s been about bringing together the right people to pitch in and work on the right things, at the right time. **It’s because of the big hearts and talented minds of our incredible team of staff, partners, and supporters that we are able to say our ambitious goals are not only possible, they’re doable.** The content of this annual report is a testament to that.

A wise person said, “You win with good people” — we have so many good people. Thank you for being one of them.



In solidarity,
SHAHEER MUSTAFA
PRESIDENT & CEO

“Despite how much things have changed in the nearly 60 years since HopeWell was founded, our *driving force* remains: ensuring that each child, individual, and family has the personalized supports and trusting relationships they need to heal and thrive.”



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& PRIORITIES

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OUR BOARD &
EXECUTIVE LEADERSHIP

CONNECTING PEOPLE & PRIORITIES



As the Clinical Director, I'm leading implementation of practices that are grounded in research, that draw on decades of collective expertise and learning, and that are tailored to meet each person's unique needs and circumstances.

One example of how we're aligning our clinical work with our mission and values is implementing the use of motivational interviewing to *center the goals* of each person in the supports we provide.

JANET DALY
CLINICAL DIRECTOR



When a child is placed with a HopeWell foster family, we're striving for evidence-based outcomes and positive experiences. So for me, that means consistently focusing on how to *support stability*.

I find different ways to get youth involved in community activities and after school programs. I feel that when youth are involved in their community and have opportunities for team building, social skills, and positive interactions, it minimizes disruptive placements.

STEVE RAPOZA
SOCIAL WORKER, COMPREHENSIVE FOSTER CARE



The Human Resources team isn't just here to push papers and enforce policies. I contribute to our vision of "*Building Relationships & Designing Solutions*" — we're all about building connections and finding *creative ways* to support staff and the organization as a whole.

Whether it's organizing team-building activities, implementing new technologies, or providing support during challenging times, we're always looking for ways to make work more enjoyable and efficient.

JANEYA CHARPENTIER
HUMAN RESOURCES ASSISTANT

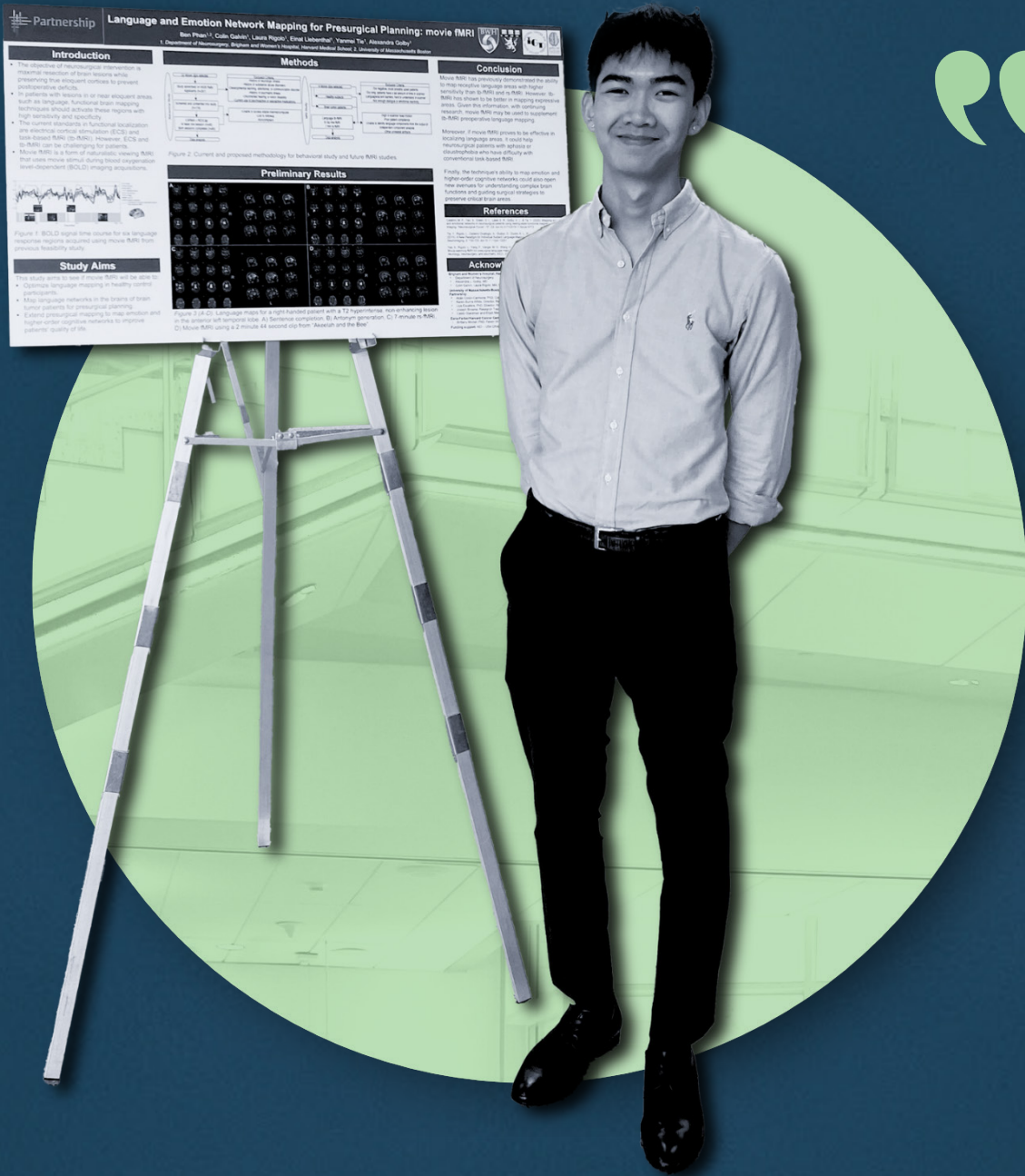


The need for foster homes has never been more critical in Massachusetts.

As a family resource worker, I am working diligently to recruit and license new foster homes whose values align with those of HopeWell — *an open mind and open heart*, comfort navigating some uncertainty, a willingness to learn, and a sense of humor!

KIM PIMENTEL
FAMILY RESOURCE COORDINATOR





Hi, I'm Ben. I'm a senior at UMass Boston, working toward getting my bachelor's degree in biology with a minor in cognitive science on the pre-med track.

This is a picture of me presenting at a symposium with my research poster of all the research I've contributed to at the Golby Lab at Brigham and Women's Hospital, Harvard Medical School, for the past year!

I have been in My First Place™ since July 2020, and I can confidently say that I would not be where I am today without the My First Place™ staff, resources, and support.

[My Senior Youth Advocate] Ellen

slays the house down

boots constantly mama — she eats, works, AND serves, not a soul can clock. *Translation:* She has been unequivocally instrumental in not only my success, but the success of everyone else on her caseload!

BEN (AGE 21)
MY FIRST PLACE™ PARTICIPANT



In my role as a Senior Youth Advocate, I work directly with young people to help them work toward goals they feel are priorities in *their* lives, with the hope that they will achieve things that are important to them during their time with My First Place™.

Sometimes that means connecting them with resources in their communities, teaching them how to clean their bathroom, or cheering them on as they present their impressive research projects at a UMass Boston Symposium!

My sincerest wish for our youth is that they will learn to

prioritize their dreams,

despite the many barriers and obstacles they face systemically and in their day-to-day lives.

ELLEN DISCH
SENIOR YOUTH ADVOCATE — MY FIRST PLACE™

Learn more about My First Place™ and how we support young people who are "aging out" of foster care on page 18.





OUR WORK
OUR PROGRAMS
OUR IMPACT

WHAT WE DO

Supporting HopeWell makes a positive impact in the lives of children, individuals, and families in six main ways:

COMPREHENSIVE FOSTER CARE



We ensure children across Massachusetts have the safe, loving foster homes they need to grow and thrive.

In a state and a nation where every child is supposed to have a fair shot at success, we seek to lead the charge and deliver on this promise for one of the most systemically marginalized groups of young people — children and teens experiencing foster care.

We are the largest nonprofit provider of comprehensive foster care in Massachusetts. We recruit, train, and support loving foster homes — and we ensure that the children and teens in our care receive the stability they need and deserve.

FAMILY SUPPORT & STABILIZATION (FSS)



We intervene upstream by teaming up with families to stay together.

Families in crisis are often facing real-world stressors, such as poverty. But the right combination of supports when they need it most can help build bridges toward better days.

We provide intensive in-home supports to families involved with the Department of Children and Families (DCF) who are working to maintain or regain custody of their children. The goal is keep families intact through a combination of crisis intervention, family counseling, and referrals to community supports.

RISE



We advance education equity for children experiencing foster care.

Children in foster care face some of the largest educational opportunity gaps of any group of children in Massachusetts — and these disparities can have lifelong effects.

Our newest program provides children in grades K-3 who are experiencing foster care with the building blocks they need to become strong readers and writers. Children receive personalized, one-on-one literacy tutoring at their homes. Each session includes embedded opportunities to practice social-emotional skills. Caregivers receive support so they can advocate for their child and promote learning. RISE also coordinates services and information-sharing among schools, families, and the Department of Children and Families (DCF).

ADULT SERVICES



We work with adults with intellectual and developmental disabilities as they pursue independence, live with dignity, and engage as full members of their communities.

Adults living with intellectual and developmental disabilities share many of the same hopes and dreams as those who aren't — meaningful work, good friends, and a comfortable and secure home.

Our Shared Living Program matches individuals with members of the community, and these Shared Living Caregivers provide a stable environment, assist with daily routines, and receive support from HopeWell. We also partner with adults who live on their own to support their independence and capacity to provide loving care to their children, if they are parenting.

MY FIRST PLACE™



We support young people who are "aging out" of the foster care system as they launch into adulthood.

Young people often face uncertainty as they enter adulthood — and this is especially true for those doing it without the support of a permanent family.

To help them reach their full potential at a pivotal time in their lives, we provide young adults who are transitioning out of the foster care system with shared, rent-free apartments. With a stable place to call home and individualized supports from our team, youth focus on their education and employment goals, build community, and establish foundations for long-term self-sufficiency.

POLICY & ADVOCACY



We positively impact social policy and drive systemic change.

The individuals, children, and families we serve deserve the resources, supports, and opportunities they need to grow and thrive. Although our programs provide them with many of these directly, we also work to improve the underlying conditions needed for systemic change, such as budgets, policies, and legislative priorities.

We shape agendas and create alignment among leaders and community members, share data and analysis, and elevate the voices and insights of people directly impacted by the issues.

COMPREHENSIVE FOSTER CARE

We ensure children across Massachusetts have the safe, loving foster homes they need to grow and thrive.

A GROWING NEED

We're facing a hard truth in Massachusetts: not every child who goes through the trauma of being removed from their home will have a safe, loving foster home readily available. More foster parents are urgently needed.

This shortage has been building for decades across the state, and was further exacerbated by the pandemic. Even as the largest nonprofit provider of comprehensive foster care, we have experienced a 68 percent decrease in the number of licensed foster homes over the last 20 years.

As part of **National Foster Care Month** this May, we launched *Foster Hope MA* — a public media campaign to raise awareness about the critical need for loving foster homes and to find and support Massachusetts residents who may be interested in fostering. We spread the word through local news media coverage, radio spots, digital advertising strategies, outreach to our partners, and more!

LEARN MORE ABOUT FOSTERING AT
FOSTERHOPEMA.ORG

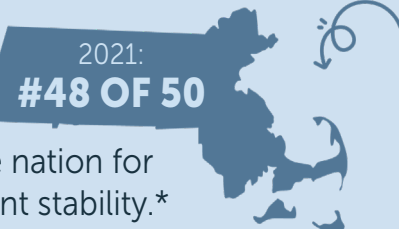
497

CHILDREN & TEENS
IN HOPEWELL FOSTER
HOMES IN FY23

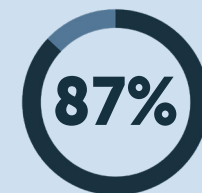
HOPE IN STABILITY

Children in foster care, like all children, need secure relationships and consistency.

Massachusetts consistently ranks as one of the bottom states in the nation for foster care placement stability.*



But we are leading the charge:



of children living with a HopeWell foster family stayed with that family.

*From The Annie E. Casey Foundation's KIDS COUNT® Data Center

OUR AMAZING COMMUNITY OF FOSTER PARENTS

- ✓ Range between **ages 26 - 87!**
- ✓ Have been fostering for **a few months - 32 years.**
- ✓ **More than half** are bilingual or speak a language other than English — from Spanish, to Vietnamese, to Cape Verdean Creole.

To help meet the growing need for foster parents, current foster parents from each HopeWell office met monthly during FY23 as part of our **Foster Parent Liaison Group**. Foster parents shared their individual perspectives and knowledge of their local communities to collaborate on new and innovative strategies for recruiting more loving and diverse foster parents.

HOPE IN PERMANENCY

Threaded throughout all of our foster care work is a focus on permanency. We work to secure **a path to a permanent home** for the children and teens in our care — whether that's through reunification with their birth family, a kinship placement, adoption, or legal guardianship.



Family is a *loveline*,
not a bloodline.

TY MONTGOMERY
NEW ENGLAND PATRIOTS #14

Robert Kraft and the New England Patriots hosted an event at Gillette Stadium this spring to celebrate foster parents and foster care workers.

Photo courtesy of Eric J. Alder / New England Patriots



RISE

We advance education equity for children experiencing foster care.

PROGRAM EVOLUTION ► WHERE ARE WE NOW?

FY23 marked the second full year of RISE, our newest program.

LOOKING BACK

SUMMER 2021

Hired our first RISE staff member

START OF 2022

Began serving the first students



It's amazing to see how much *growth* they have been having since starting RISE sessions.

CAREGIVER
GREATER BOSTON

FY23

47,175 MINUTES
(THAT'S 786 HOURS!)

spent working on early literacy skills with dozens of children and their caregivers around Greater Boston

OUR FIRST-EVER SUMMER READ-A-THON

Students were excited to read with their tutors and caregivers to reach their goals!

LOOKING AHEAD

PUTTING TOGETHER THE RIGHT INGREDIENTS FOR THE NEXT STAGE OF PROGRAM DEVELOPMENT

We are partnering with experts to:

- ✓ Refine our curriculum to best meet students' needs
- ✓ Develop high-quality tools for measurement and analysis so we can use data for continuous learning and improvement

RISING READERS SHINE



Social-emotional skills are foundational to learning. Over a six-month period, students participating in RISE improved in key **social-emotional competencies**:

- ✓ Emotional recognition
- ✓ Social perspective taking
- ✓ Social problem solving
- ✓ Self-control

A caregiver shared that their child has been reading more and more since beginning RISE sessions — she now **brings a book with her everywhere** they go.

A tutor walked to the local library with two children and their caregiver. The caregiver shared that this was the **first time they had been to their local library** — and they were excited for the opportunity to go to the library to pick out books to read together.

A caregiver expressed that they felt **more prepared to advocate for their child** during an IEP meeting because of the support they received from RISE.

Another caregiver shared that RISE sessions have helped her daughter **gain confidence** to participate in classroom discussions.

A tutor began driving a student home from school so he could attend tutoring sessions. The tutor and child began incorporating literacy into the commute, making sure they had literacy games like "I-Spy!" to play, or giant books to read in the backseat. One day, pausing halfway through his book, the child stopped and said:



I am getting *so much better* at reading!



MY FIRST PLACE™

We support young people who are "aging out" of the foster care system as they launch into adulthood.

A BRIGHT SPOT IN BRIGHTON

In FY23, we purchased a three-unit apartment building in Brighton that will enable us to support young people aging out of foster care for decades to come. This is the first of two homes we will purchase using a \$1.5 million grant from Liberty Mutual Foundation — **the largest gift from a philanthropic partner in HopeWell's history!**

BUILDING POSITIVE FUTURES

Each young person participating in My First Place™ works closely with a team of professionals from HopeWell to meet the personal goals that are most important to them.



- ✓ Saving money and working on credit health
- ✓ Maintaining full-time employment
- ✓ Continuing the process of getting a driver's license, including preparing for the permit test and taking driving lessons
- ✓ Pursuing studies in a variety of fields — from film production, to pre-med, to cosmetology
- ✓ Strengthening relationships



SAFE, STABLE HOUSING

40 YOUTH served in FY23

91 YOUTH since launching My First Place™



EMPLOYMENT

88% of youth in My First Place™ held the same job for 90 days or more.



EDUCATION

48% of youth who had their high school diploma or equivalent enrolled in a post-secondary program while in My First Place™.



A PATH TO INDEPENDENCE

It's becoming harder for youth who are otherwise ready to exit the program to do so into stable housing because of the high (and increasing) cost of housing in Greater Boston. Despite this challenge, many youth successfully transitioned out of My First Place™ in FY23, including signing their own leases, maintaining stable employment, and engaging in school — while keeping some savings on hand.



I fully appreciate having my *own space*, without negativity, that doesn't feel suffocating or judgmental.

I love being in full control of myself and my personal well-being.

MY FIRST PLACE™ PARTICIPANT
GREATER BOSTON



FAMILY SUPPORT & STABILIZATION (FSS)

We intervene upstream by teaming up with families to stay together.

FAMILY PRESERVATION & REUNIFICATION

When a family is involved with the Department of Children and Families (DCF) due to possible abuse or neglect, we provide services to **alleviate the immediate crises** that brought them there in the first place, so that families can stay intact and fewer kids are placed into foster care.

HopeWell clinicians work side-by-side with families to navigate the effects of trauma, recognize strengths, practice effective parenting skills, engage in problem-solving, and make progress toward goals.



There is an increasing need for support, psychoeducation, and advocacy throughout the state to strengthen the makeup and dynamics of the families we serve via Family Support & Stabilization.

As a Clinician, I am committed to ensuring that families *stay intact* and are empowered with the tools and approaches needed for children to remain safely at home.

FELICIA CORTES
FAMILY SUPPORT & STABILIZATION CLINICIAN

1,200+

CHILDREN & FAMILY MEMBERS
SUPPORTED BY OUR FSS PROGRAM IN FY23



My FSS worker is the most positive, kind-hearted, sincere worker that I've ever worked with! She has gone way over and beyond her job description by far. Over and over, I don't think I can get surprised more, but yet she seems to amaze me once again with her kind words and no judgment.

She will go through the grind right with me.

But she will make sure me and my lil' family will be okay with her by my side! She makes the awful life experience I'm having right now a blessing.

FAMILY MEMBER
ON HOPEWELL'S FSS PROGRAM



ADULT SERVICES

We work with adults with intellectual and developmental disabilities as they pursue independence, live with dignity, and engage as full members of their communities.



Hope is optimism. Hope is a desire and expectation for a positive outcome in life.

Growing up in Haiti with 14 brothers and sisters, my parents hoped for a better life for me and my siblings. I watched them work hard and make sacrifices to bring us to America in hope of a better life.

[...] Because of my personal journey, I was inspired to give back, and in my role as a Shared Living Caregiver for HopeWell, I focus on creating a safe home, where the children and young adults I support are empowered to hope and dream to succeed in their own lives.

To me, *hope is wishing good things for the people you care about.*

CATHERINE HYACINTHE
SHARED LIVING CAREGIVER —
SPEAKING AT OUR GALA, *IT ALL BEGINS WITH HOPE*

NEW HOMES & LIFELONG BONDS

In FY23, we saw an influx of people interested in **sharing their homes and their lives** by stepping up to become Shared Living Caregivers. We have been working diligently to hone our onboarding processes so that new caregivers are fully supported and ready to hit the ground running!

PROGRAM TRANSITIONS

We made the careful yet difficult decision to **transition our work in staffed community homes** over to another organization, Advocates, at the end of FY23. This decision was grounded in our commitment to providing the highest-quality care to the individuals we support, as well as our responsibility to ensure employees have the resources they need to continuously learn and grow in their careers.

EXAMPLES OF OUR IMPACT

- ✓ We collaborated among programs to place a young woman who was experiencing homelessness into a Shared Living placement and received a grant to assist with paying for her education at Roxbury Community College.
- ✓ We moved a couple into a Shared Living placement with a caregiver and obtained new, fresh furniture for them.
- ✓ We applied for a grant so that we could provide a washer and dryer for a mother with young children.

In FY23, we supported adults with intellectual and developmental disabilities through three main pathways:*

11 INDIVIDUALS

Living on their own, to support their independence and capacity to provide loving care to their children, if they are parenting

19 INDIVIDUALS & 14 CAREGIVERS

Via our Shared Living Program, which matches each individual with a member of the local community

21 INDIVIDUALS

Living in five staffed community homes around Greater Boston

**Numbers are averaged across the fiscal year.*

At our fall gala, *It All Begins With Hope*, Shared Living Caregiver Catherine Hyacinthe spoke on stage.

She was accompanied for the evening by two ladies she supports, Ms. Tianna and Ms. Erica. They danced a lot toward the end of the night — and Ms. Erica was officially "the Dancing Queen!"



From L to R: Shared Living Caregiver Catherine Hyacinthe; Ms. Tianna; Ms. Erica; and HopeWell's Director of Home & Community-Based Adult Services, Anita Monestime



POLICY & ADVOCACY

We positively impact social policy and drive systemic change.

NEW ADMINISTRATION, NEW LEGISLATIVE SESSION, NEW OPPORTUNITIES

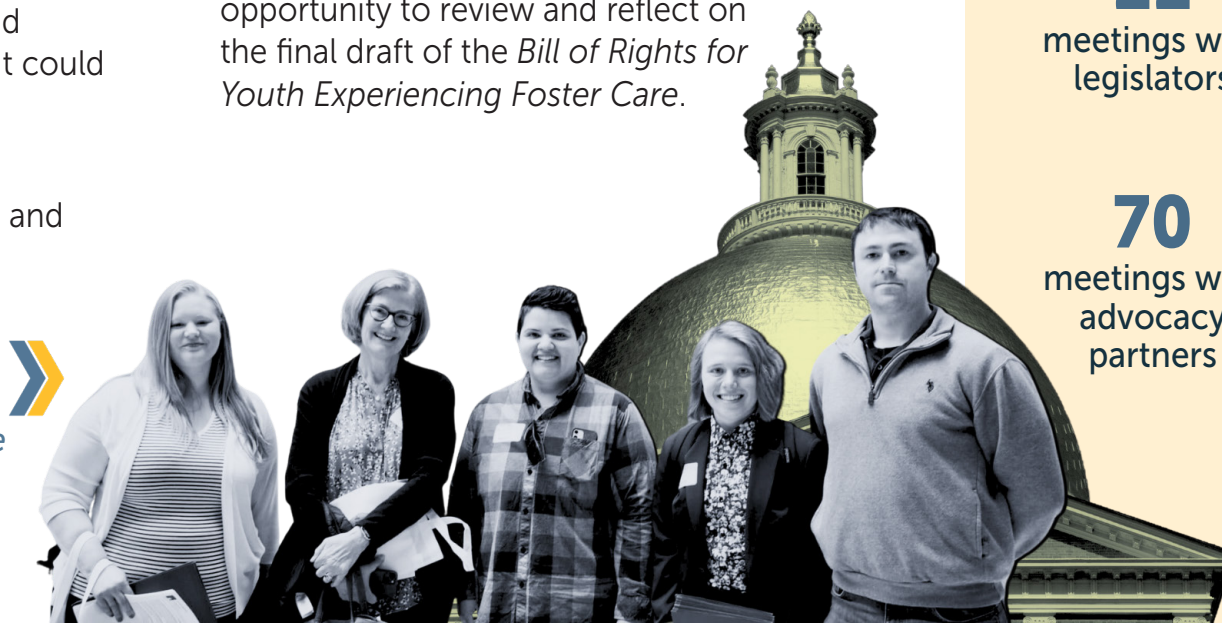
January 2023 marked the start of a new legislative session, as well as a new Governor taking office for the first time in eight years. With this transition came new partners, new decisions, and new opportunities to improve the ways we support children, youth, and families across Massachusetts.

RELATIONSHIP-BUILDING

This year, we connected with dozens of state Representatives and Senators to discuss legislative efforts to support children and families experiencing foster care. We offered ourselves as a resource by:

- ✓ Highlighting effective programs and policies from across the nation that could be implemented locally.
- ✓ Creating fact sheets for legislators.
- ✓ Providing research on specific bills and initiatives of interest.

HopeWell staff attended State House Advocacy Day on Beacon Hill, hosted by our partners, The Children's League of Massachusetts.



CONVENING STAKEHOLDERS

In November 2022, we were invited to participate in a first-of-its-kind working group, organized by Mayor Wu's Equity and Inclusion Cabinet. The group is now co-chaired by Julie Segovia (HopeWell's VP of Research, Policy, & Learning), and meets regularly to address the unique needs of youth who are "aging out" of foster care.

INFLUENCING BILL LANGUAGE

At the request of the Joint Committee on Children, Families, and Persons with Disabilities, HopeWell staff and youth had the opportunity to review and reflect on the final draft of the *Bill of Rights for Youth Experiencing Foster Care*.

26
child welfare-
related bills we're
tracking

6
priority bills on
our first-ever
legislative agenda

3
legislative
hearings attended

22
meetings with
legislators

70
meetings with
advocacy
partners

OUR FIRST-EVER LEGISLATIVE AGENDA

(S.114) An Act Providing for Universal Basic Income for Youth Aging Out of Foster Care

Beginning at age 23, provides a cash stipend of \$1,000 per month for five years to youth who "aged out" of foster care.

(H.182/S.102) An Act Relative to Bias-Free Child Removals

Removes identifying information (such as race, ethnicity, and socioeconomic status) from all relevant documents DCF uses to make decisions regarding removing children from their homes on an emergency basis.

(H.3570/S.244) An Act Fairly Reimbursing Local School Transportation of Foster Children

Requires state agencies to apply for reimbursement to cover the costs incurred by schools for transportation of children in foster care between their foster home and school of origin.

(H.157/S.65) An Act Protecting Benefits Owed to Foster Children

Ensures children in foster care receive benefits, such as Supplemental Security Income (SSI), if they're eligible.

(H.158/S.66) An Act Establishing the Massachusetts Foster Care Review Office

Establishes an independent office to conduct reviews for every child in a foster care placement, at least every six months.

(H.189/S.79) An Act to Establish a Massachusetts Children's Cabinet

Promotes interdepartmental collaboration and includes an advisory committee comprised of relevant community stakeholders.

“My role is to ensure that the *voices and experiences* of children, youth, and families directly involved in our child welfare system, and the expertise of our HopeWell staff who support them on a day-to-day basis, are brought to bear in conversations about child welfare policy here in Massachusetts.”

CAT QUIRION

PUBLIC POLICY & ADVOCACY MANAGER



FOSTER CARE SURVEY RESULTS

We conducted a statewide survey to examine public awareness and perceptions of foster care.

DATA TALKS

As the largest nonprofit provider of comprehensive foster care in the state, HopeWell is leading the charge to address the pervasive shortage of foster parents. To better understand the root causes of this challenge, we commissioned a survey of Massachusetts residents on the topics of foster care and foster parenting.

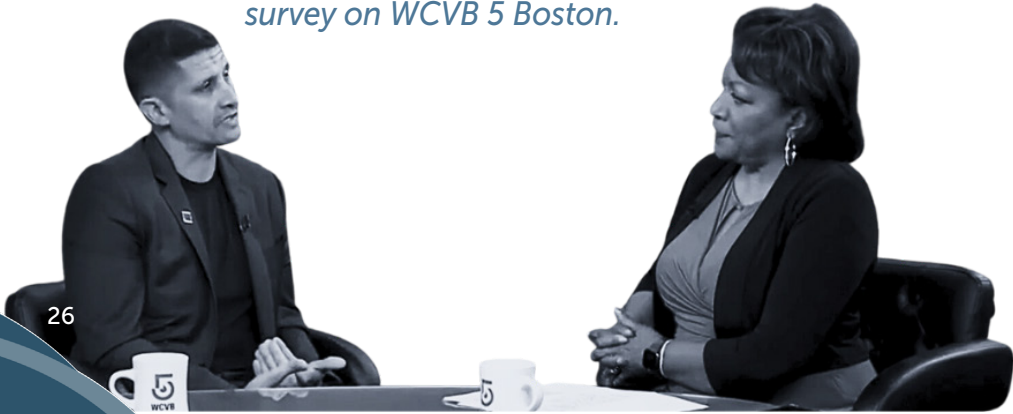
What does the public know about foster care? What misconceptions are floating around out there? What are the barriers to people becoming foster parents?

SURVEY DETAILS:

- ✓ 1,000 MA residents, ages 25-64
- ✓ Demographics mirrored the state overall
- ✓ Margin of error = 3.1%



President & CEO Shaheer Mustafa shared results from our statewide survey on WCVB 5 Boston.



KEY FINDING #1

There is a lack of widespread familiarity with foster care.



LESS THAN HALF of MA residents surveyed could identify the correct definition of foster care.

Misunderstandings about various aspects of foster care and foster parenting were prevalent.

KEY FINDING #2

For most people, the main barriers to fostering are a mix of logistical factors and a lack of information.*



SPACE AT HOME was the top obstacle overall.

Other top barriers that emerged:

- ✓ Lack of time
- ✓ Too disruptive
- ✓ Too expensive
- ✓ Too old
- ✓ Don't know how system works
- ✓ Don't want to deal with bureaucracy and hassle
- ✓ Heard negative things

Concerns about the children themselves were among the least likely factors to be seen as obstacles.

*Based on both quantitative data and open-ended questioning

KEY FINDING #3

Interest in fostering jumped by more than 60% once respondents were given more information.

During the survey, we provided some education about foster care and dispelled common misconceptions.



Afterward, among those who had never fostered before, **MORE THAN 1 IN 3** said they would very or somewhat seriously consider fostering.

KEY FINDING #4

There is strong consensus around the importance of prioritizing improvements to programs and systems to help young people in foster care.



83% agree that it is an extremely or very high priority. (Just 1% said it was not much of a priority.)



There is strong bipartisan agreement.*



89%
Democrats



81%
Independents



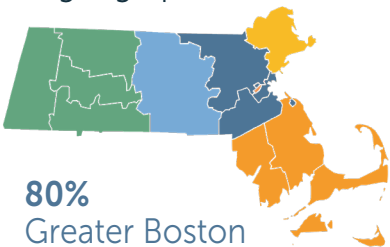
78%
Republicans

And there is broad geographic consensus.*

82%
Western MA

88%
Central MA

85%
Northeast MA



80%
Greater Boston

85%
Southeast MA

*Percent who say foster care is an extremely or very high priority



Imagine if you took all of the survey participants who became more interested in fostering once they simply had more (and accurate) information and extrapolated that statewide! We would be much closer to ensuring that every kid placed into foster care has a safe place to call home when they need it most.

That's why, in my role, I work on

broadening that awareness,
elevating real people and their stories, and making complicated topics a little bit more digestible.

TORRIE MEKOS

DIRECTOR OF COMMUNICATIONS





OUR SUPPORTERS


THE WORLD IS BETTER BECAUSE OF YOU.

For nearly 60 years, HopeWell has enriched the lives and expanded the opportunities of children, families, and individuals across Massachusetts. **But it's supporters like you who make this possible.**

This annual report is a testament to the effectiveness of the generous support of the individuals, families, corporations, foundations, organizations, and partners listed on the following pages. Please note that these listings include gifts received between July 1, 2022 - June 30, 2023. Every effort has been made to ensure accuracy of donor names. Please contact us with any changes to your listing.

HopeWell earns top marks from independent charity evaluators. Our belief that we are all allies to a cause greater than ourselves is part of what informs and inspires our ongoing commitment to top-notch financial stewardship.



 *Imani Seunarine is our VP of Child & Family Programs.*

YOUR LEGACY MADE SIMPLE


We are deeply grateful for your support in all its forms. One way to make both **an immediate and lasting impact** is by naming HopeWell as a beneficiary of your:

- ✓ Donor advised funds
- ✓ Life insurance policies
- ✓ Estate planning — wills or trusts
- ✓ Bank and brokerage or investment accounts
- ✓ Retirement plans and tax-free IRA distributions

Beneficiary designations let you specify the area you want to support, and are typically as simple as filling out a short form. Planned gifts can also offer you potential advantages, such as tax benefits.

For more information or to connect with us about planned giving, please visit [HOPEWELLINC.ORG/WAYS-TO-HELP](https://hopewellinc.org/ways-to-help) or contact **Lisa Rowan-Gillis, Chief Development Officer.**

 LROWANGILLIS@HOPEWELLINC.ORG

 (617) 607-5169



I love being able to support everyone who connects with HopeWell, whether they are just learning about our work or have been deeply involved for years.

We have the chance to reach so many kids, families, and individuals across the Commonwealth — and so anything I can do to make donors' experiences *simpler and easier* makes me happy.

TRAVIS KILPATRICK
ASSOCIATE DIRECTOR OF DEVELOPMENT



ORGANIZATIONAL DONORS

\$100,000 AND UP

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- Fannie Mae
- KAGE Growth, LLC

\$500 AND UP

- Benevity
- FMC Ice Sports — Courtney Dwyer
- In-House Alternatives
- Wayside Youth & Family Support Network, Inc.

UP TO \$499

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- Coach Family Chiropractic
- Dedham Moose Lodge #189
- The Goodale Company, Inc.
- Moderna Therapeutics
- Single Parent Hustling, Inc.
- Star Market Give Back Where It Counts Reusable Bag Program
- Stop & Shop Community Bag Program



It's so rewarding. I've had kids in my home who had never been to an amusement park, or had a birthday party, or had never been out to a restaurant for dinner. To be able to give these kids memorable experiences is an amazing feeling.

When they grow up, they can say, "I was in a foster home and Mari and her family gave me love, and cared for me, and advocated for me."

It's a way to *change the life of a kid* who really needs the support.

MARI GONZALEZ
HOPEWELL FOSTER PARENT



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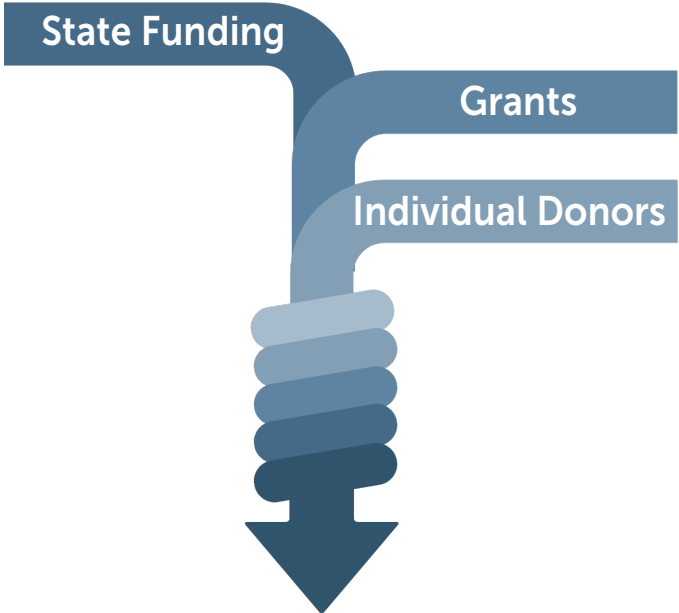
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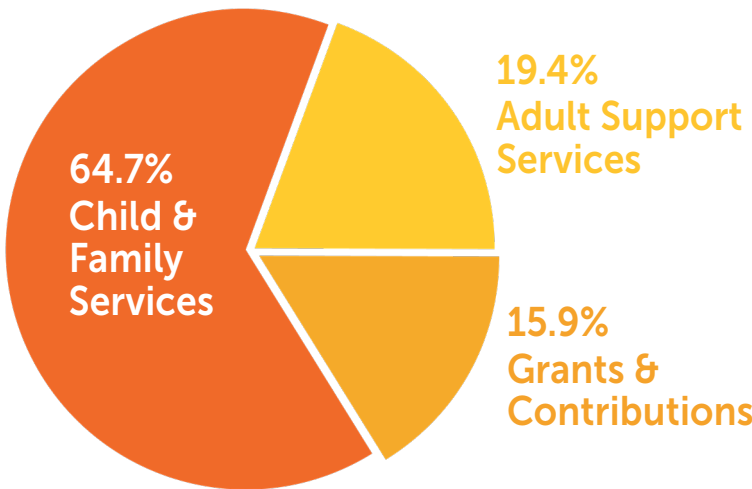
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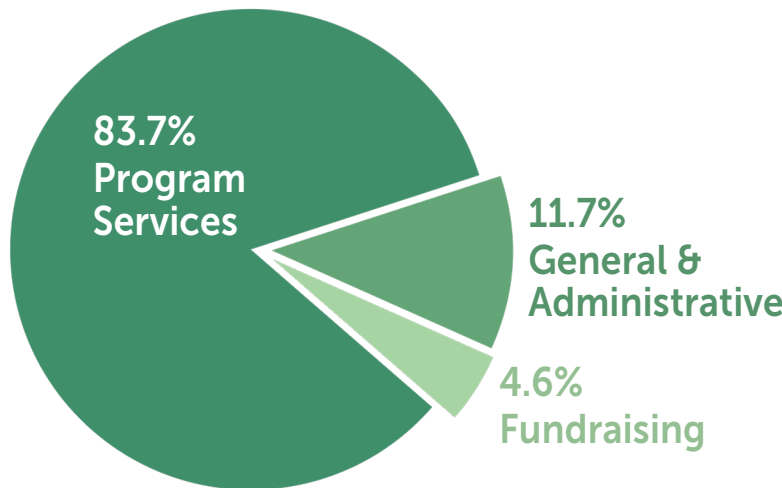
FINANCIAL SNAPSHOT



TOTAL FY23 REVENUE: \$24,400,110



TOTAL FY23 EXPENSES: \$23,892,110



Multiple sources of funding ensure our work is both effective and sustainable.

HopeWell's FY23 operations resulted in a planned surplus of \$508,000, mostly from fundraising to support the organization's capacity-building efforts.

Note: These charts represent unaudited figures.

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HopeWell gala

IT ALL BEGINS WITH
H**PE**

 **THE CYCLORAMA**
AT THE BOSTON CENTER FOR THE ARTS



hosted by **EMCEE**



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Hope is *trusting* each other.

SOUKAINA
SPEAKING AT THE GALA ABOUT HER
EXPERIENCE IN FOSTER CARE AS A CHILD



Although we are not holding a gala this year, we look forward to celebrating HopeWell's 60th birthday together with you in fall 2024!



288 PEOPLE

rallied around our mission by joining the celebration — including 175 who were new to HopeWell



24 VOLUNTEERS

helped everything run smoothly



\$299,000 RAISED

— including \$55,000 that was raised in a matter of minutes at the event



**ALL TO SUPPORT THE
CHILDREN IN OUR RISE
PROGRAM AS THEY
LEARN TO READ, GROW,
AND THRIVE**



HopeWell

CARE IN ACTION

hopewellinc.org